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### **Ensure Safe Working Conditions for All Health Professionals**

The Malaysian Health Coalition expresses our condolences to the family of the junior doctor in Penang General Hospital who passed away recently. We would like to remind all Malaysians that our health professionals are experiencing tremendous stresses during the Covid pandemic. These stresses are added to the existing stresses of an overloaded, under-staffed and under-funded public healthcare system, even before Covid.

If these stresses are not managed well, the well-being and the work quality healthcare staff will be affected. In turn, that will affect patient care. Therefore, we urge the Ministry of Health to take strong steps to create a healthy working environment in public hospitals and clinics. We need a positive work culture that encourages quality, learning and growth, and is anti-bullying and anti-discrimination.

While we understand that junior health professionals must work longer-than-average hours to learn skills and competence, we urge a balance that protects their well-being and mental health. For seniors, there are ways to teach, inspire and motivate juniors without being abusive. For senior leaders, they must take responsibility to build safe and learning working spaces, and actively address toxic workplace behaviour.

Health professionals must be made aware of the resources available for them to seek support, and all feedback must be received and investigated without the fear of repercussions. A healthy workplace is one where communication goes two ways, and the welfare of each member is accorded high priority.

The MHC welcomes the formation of a [task force](#) to investigate the death of the doctor. We urge immediate and strong steps towards a positive working culture in all healthcare institutions. We must protect the health professionals who are protecting the health of the Rakyat.

**BERKHIDMAT UNTUK NEGARA.**

**Malaysian Health Coalition** (*Full Signature List on [myhealthcoalition.org](http://myhealthcoalition.org)*)  
8 May 2022

**Full signature list:****Organisations**

1. Academy of Medicine Malaysia
2. Association of Malaysian Optometrists
3. Asthma Malaysia
4. College of Anaesthesiologists
5. College of Ophthalmologists
6. Dermatology Society of Malaysia
7. IKRAM Health Malaysia
8. Islamic Medical Association of Malaysia
9. Lung Cancer Network of Malaysia
10. Malaysian Association for Bronchology and Interventional Pulmonology
11. Malaysian Association of Clinical Biochemists
12. Malaysian Association of Dental Public Health Specialists
13. Malaysian Association of Environmental Health
14. Malaysian Coalition on Ageing (MCOA)
15. Malaysian Nurses Association
16. Malaysian Pharmacists Society
17. Malaysian Public Health Physician Association
18. Malaysian Society of Anaesthesiologists
19. Malaysian Society of Clinical Psychology
20. Malaysian Society of Intensive Care
21. Malaysian Society of Occupational Safety and Health
22. Malaysian Thoracic Society
23. Medical Mythbusters Malaysia
24. Medical Practitioners Coalition Association of Malaysia
25. MedTweetMy
26. Obstetrical and Gynaecological Society of Malaysia
27. Public Health Malaysia

**Individuals**

1. Assoc Prof Dr Uma Devi Palanisamy
2. Dato' Dr Amar Singh-HSS
3. Dato' Dr Jahizah Hassan
4. Dr Khor Swee Kheng
5. Prof Dr Asri Said
6. Prof Dr Roslina Abdul Manap
7. Prof Dr Sharifa Ezat Wan Puteh
8. Prof Dr Zaleha Abdullah Mahdy

Coordinated by: Dr Ivanna Sim, Dr Sean Thum, Chen Fan Jie